

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (EDUCATION)**  
*(G.O. Ms. No. 6, dated 6th January 2011)*

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Education Secretariat's Notification issued in G.O. Ms. No. 35, dated 15-5-1998, G.O. Ms. No. 47, dated 30-6-1998, G.O. Ms. No. 28, dated 17-7-1984, G.O. Ms. No. 6/88-Edn.II, dated 2-2-1988, G.O. Ms. No. 129/78-Edn./S.O.(E), dated 2-8-1978, G.O. Ms. No. 34, dated 17-7-1984, G.O. Ms. No. 52/78-Edn./S.O.(E), dated 22-5-1978, G.O. Ms. No. 33, dated 17-7-1984, G.O. Ms. No. 47/78-Edn./S.O.(E), dated 18-5-1978, G.O. Ms. No. 32, dated 17-7-1984, G.O. Ms. No. 121/78-Edn./S.O.(E), dated 27-7-1978, G.O. Ms. No. 31, dated 17-7-1984, G.O. Ms. No. 47/S.O.(E)/Edn., dated 20-3-1979, G.O. Ms. No. 30, dated 17-7-1984, G.O. Ms. No. 125/78-Edn./S.O.(E), dated 1-8-1978, G.O. Ms. No. 29, dated 17-7-1984, G.O. Ms. No. 119/S.O.(E)/Edn., dated 24-11-1981, G.O. Ms. No. 27, dated 17-7-1984, G.O. Ms. No. 49/S.O. (E)/Edn., dated 20-3-1979, and G.O. Ms. No. 26, dated 17-7-1984, and subsequent amendments thereto in so far as it relates to the recruitment rules for the Group 'C' (Non-Gazetted) posts in Education Department, save as respect things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to group 'B' (Non-Gazetted) posts of Trained Graduate Teacher in the Directorate of School Education, Government of Puducherry, namely :—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of School Education, Group 'B' (Non-Gazetted) posts of Trained Graduate Teacher Recruitment Rules, 2010.

(2) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the posts as specified in column (1) of the Schedule hereto annexed.

3. *Number of posts, its classification and scales of pay.*— The number of the said posts, its classification and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed thereto.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.

5. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHER**

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1. Name of the post : Trained Graduate Teacher
2. Number of posts : 2,225 (Two thousand two hundred and twenty-five) [2010]  
Subject to variation dependent on work-load.
- | <b>Name of discipline</b> | <b>No. of posts</b>                             |
|---------------------------|---|
| Mathematics               | 442   |
| Science                   | 503 (Life Science-183 and Physical Science-320) |
| Social Science            | 394   |
| English                   | 360   |
| French                    | 13  |
| Tamil                     | 392   |
| Telugu                    | 17  |
| Malayalam                 | 31  |
| Hindi                     | 51  |
| Sanskrit                  | 3   |
| Arabic                    | 19  |
3. Classification : General Central Services–Group 'B' Non-Gazetted–Non-Ministerial.
4. Scale of pay : ₹ 9,300-34,800 (Pay Band-2) with Grade Pay of ₹ 4,600
5. Whether selection post or non-selection post : Selection
6. Whether benefit of added years of service admissible. : Not applicable
7. Age limit for direct recruits : Not exceeding 30 years.
- Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.
- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangti Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.
8. Educational and other qualifications required for direct recruits. : **Essential :**
- I. Bachelor's degree in the respective subject/language from any recognised University as per following provisions:—
- (i) **Mathematics:** Bachelor's degree with Mathematics as main subject.
- (ii) **Science:** Bachelor's degree with main subject Physics or Chemistry or Botany or Zoology or Computer Science.
- (iii) **Social Science:** Bachelor's degree with main subject History or Geography or Political Science or Economics.
- (iv) **English:** Bachelor's degree with main subject English language.

(v) **French:** Bachelor's degree with main subject as French language.

(vi) **Tamil, Malayalam, Telugu, Hindi, Sanskrit and Arabic:** Bachelor's degree with main subject in the respective language.

II. B.Ed. or B.T. of any recognised University.

III. Should have studied the particular regional language (Tamil/Telugu/Malayalam) as one of the subjects in the Secondary level. In respect of schools with medium of instruction in French, should have studied Brevet Élémentaire de Français. However, this qualification is not required for the Trained Graduate Teacher in the discipline of Tamil, Telugu, Malayalam and French as these languages are regional language of Union territory of Puducherry.

*Note:* Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.

- |  |   |                                   |    |          |   |    |        |                                  |    |        |  |    |        |
|--|---|-----------------------------------|----|----------|---|----|--------|----------------------------------|----|--------|--|----|--------|
| 9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.  | Age : No<br>Educational qualification : Yes   |                                   |    |          |   |    |        |                                  |    |        |  |    |        |
| 10. Period of probation, if any  | : Two years   |                                   |    |          |   |    |        |                                  |    |        |  |    |        |
| 11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | 40% by promotion failing which by direct recruitment.<br>60% by direct recruitment.   |                                   |    |          |   |    |        |                                  |    |        |  |    |        |
| 12. In case of recruitment by promotion /deputation/absorption, grades from which promotion/deputation/absorption is to be made.                                     | <p><b>Promotion :</b><br/>Primary School Teacher in the scale of pay of ₹ 9,300-34,800 with Grade Pay of Rs. 4,200 in Pay Band-2 with five years regular service in the grade with requisite subject/language and educational qualification as detailed under column (8) and also the regional language (medium of instruction) requirement of the post to which promotion is made.</p> <p><i>Note :</i> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> |                                   |    |          |   |    |        |                                  |    |        |  |    |        |
| 13. If a Departmental Promotion Committee exists, what is its composition?   | <p><i>Group 'B' Departmental Promotion Committee (for considering promotion/confirmation):—</i></p> <table border="0"> <tr> <td>(1) Chief Secretary to Government</td> <td>..</td> <td>Chairman</td> </tr> <tr> <td>(2) Secretary to Government (Education)</td> <td>..</td> <td>Member</td> </tr> <tr> <td>(3) Director of School Education</td> <td>..</td> <td>Member</td> </tr> <tr> <td>(4) Joint Director / Deputy Director dealing with the subject.</td> <td>..</td> <td>Member</td> </tr> </table>   | (1) Chief Secretary to Government | .. | Chairman | (2) Secretary to Government (Education) | .. | Member | (3) Director of School Education | .. | Member | (4) Joint Director / Deputy Director dealing with the subject. | .. | Member |
| (1) Chief Secretary to Government  | ..  | Chairman                          |    |          |   |    |        |                                  |    |        |  |    |        |
| (2) Secretary to Government (Education)  | ..  | Member                            |    |          |   |    |        |                                  |    |        |  |    |        |
| (3) Director of School Education   | ..  | Member                            |    |          |   |    |        |                                  |    |        |  |    |        |
| (4) Joint Director / Deputy Director dealing with the subject.   | ..  | Member                            |    |          |   |    |        |                                  |    |        |  |    |        |
| 14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.   | : Consultation with Union Public Service Commission is not necessary.   |                                   |    |          |   |    |        |                                  |    |        |  |    |        |

(By order of the Lieutenant-Governor)

**M. GUNASEKARAN,**  
Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION)

(G.O. Ms. No. 7, dated 7th January 2011)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the Education Secretariat's Notification issued in G. O. Ms. No. 21/86/Edn./E3, dated 7-3-1986 and published in as Supplement to the Gazette No. 32, dated 12-8-1986 in so far as it relates to the recruitment rules for the Group 'C' (Non-Gazetted) posts of Lecturer in Directorate of School Education, Puducherry, save as respect things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to Group 'B' (Non-Gazetted) posts of Lecturer in the Directorate of School Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of School Education, Group 'B' (Non-Gazetted) posts of Lecturer Recruitment Rules, 2010.

(2) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the post as specified in column (1) of the Schedule hereto annexed.

3. *Number of posts, its classification and scales of pay.*— The number of the said posts, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed thereto.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.

5. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF LECTURER

- 
1. Name of the post : Lecturer
2. Number of posts : 588 (Five hundred and eighty-eight) [2010] Subject to variation dependent on work-load.
- | Name of discipline | No. of posts |
|--------------------|--------------|
| Tamil              | 67           |
| Malayalam          | 7            |
| Telugu             | 3            |
| French             | 9            |
| Hindi              | 15           |
| Arabic             | 4            |
| English            | 79           |
| Mathematics        | 65           |
| Physics            | 52           |
| Chemistry          | 57           |
| Botany             | 39           |
| Zoology            | 41           |
| Geography          | 14           |
| Political Science  | 12           |
| Commerce           | 58           |
| History            | 24           |
| Economics          | 35           |
| Home Science       | 3            |
| Philosophy         | 2            |
| Micro biology      | 1            |
| Civic              | 1            |
3. Classification : General Central Services–Group 'B' Non-Gazetted–Non-Ministerial.
4. Scale of pay : ₹ 9,300-34,800 (Pay Band-2) with Grade Pay of ₹ 4,800
5. Whether selection post or non-selection post : Selection
6. Whether benefit of added years of service admissible : Not applicable
7. Age limit for direct recruits : Not exceeding 30 years
- Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.
- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.
8. Educational and other qualifications required for direct recruits. : **Essential :**
- (i) Postgraduate degree and Bachelor's degree in the main subject from any recognised University.
  - (ii) B. Ed. or B.T. of any recognised University.
  - (iii) Should have studied the particular regional language (Tamil/Telugu/ Malayalam) as one of the subjects in the Secondary level.
- The exact subject/discipline will be indicated at the time of each recruitment.
- Note:* Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.

9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. *Age : No*  
*Educational qualification : Yes*
10. Period of probation, if any : Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 20% by direct recruitment  
80% by promotion failing which by direct recruitment
12. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion :**  
Trained Graduate Teacher in the scale of pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,600 in Pay Band-2 with two years regular service in the grade and fulfilling the regional language (medium of instruction) requirement to the post to which promotion is made.
- Note :* Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.
- Note :* For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the Pay Commission.
13. If a Departmental Promotion Committee exists, what is its composition? : *Group 'B' Departmental Promotion Committee (for considering promotion/confirmation):—*  
(1) Chief Secretary to Government .. Chairman  
(2) Secretary to Government (Education) .. Member  
(3) Director of School Education .. Member  
(4) Joint Director / Deputy Director .. Member dealing with the subject.
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission is necessary while making direct recruitment.

(By order of the Lieutenant-Governor)

**M. GUNASEKARAN,**  
Under Secretary to Government (Education).